



# SACM- STRATEGIC PLAN AND DIPLOYMENT (2018-23)

## Research and Development

Plan	Deployment
At least 35% doctorate faculty by 2023.	Around 35% faculty are Ph.D.
At least 30% Faculty members should have Publications in UGC notified research journals and chapter in books.	Around 30% faculty have Publications in research journals and chapter in books
Launching Research incentive schemes for faculty and students.	<ul style="list-style-type: none"><li>• Reimbursement of registration fee for attending seminar/workshop/FDP</li><li>• Organizing seminar/workshop on Research Methodology, Intellectual Property Rights and entrepreneurship Development.</li></ul>
The College should make at least 20 MOU with the academic and Industry Institutes to increase the quality of academics by faculty exchange and career guidance for students.	23 MOU signed with different colleges and industry institute. Additionally, the college has signed 5 MOU in the AY 2023-24. Out of these, 10 are Educational Institutions and remaining 18 are with different industries
At least 50 National, state and institution level Seminar/Workshop.	48 National, state and institution level Seminar/Workshops have been organized.



# SACM - STRATEGIC PLAN & DEPLOYMENT (2018 2023)

## TEACHING LEARNING AND EVALUATION

Plan	Deployment
<b>Implementation of the online feedback system.</b>	<b>End of every Even semester feedback is collected online about teaching-learning methodology &amp; faculty, the same is analyzed and as per analysis necessary actions are taken.</b>
<b>Academic collaboration with Institute of Repute/other colleges</b>	<b>Around 40 collaborative programs like faculty exchange, invited lectures and workshops on skill enhancement program have been organized.</b>
<b>Strengthening Outcome Based Education</b>	<ul style="list-style-type: none"><li>▪ <b>All programs follow Outcome based Education.</b></li><li>▪ <b>Curriculum are designed mapping with CO &amp; PO.</b></li><li>▪ <b>All the COs of all courses of the curriculum are defined clearly with the CO-PO-PSO mapping to indicate its importance and included in the syllabus.</b></li><li>▪ <b>All the Cos, Pos, PSOs and their mappings are also displayed in the website and issued to all students at the beginning of classes.</b></li></ul>
<b>Introduction of project based learning for the skill development of the students in the curriculum</b>	<b>It is mandatory for the students to do tutorial assignments /projects in each semester with credit points 1-2 from 1<sup>st</sup> Year to 3<sup>rd</sup> Year as per CBCS Regulation of the affiliating university.</b>



# SACM - STRATEGIC PLAN & DEPLOYMENT (2018 -2023)

## TEACHING LEARNING AND EVALUATION

Plan	Deployment
<b>Create a learner centric environment</b>	<p>The College offers a constructive platform for students to sharpen their skills and knowledge and enhance moral values to mould their career and attitude towards right direction. All departments of SACM conduct multiple programs that stimulate creative ability of students and provide them a platform to nurture their problem-solving skills and ensure participative learning. The College also organizes cultural fest every year where students showcase their cultural diversity and talents. Students are always encouraged to take part in university level, district level as well as state level of events and competitions. The College uses several student-centric methods for enhancing learning skills and abilities of students. Active involvements and efforts of faculty members ensure the effectiveness of the activities through adoption of the student-centric methods. Learner Centric Teaching Learning process has been emphasised through Problem Based learning, Project Based Learning, Participatory Learning etc.</p>
<b>Digitalisation of evaluation of mid/end semester examination</b>	<ol style="list-style-type: none"><li>1. With the university system, Subject teachers login with user id and individual OTP and enter the marks for the Continuous Internal Assessment (CIA) system. The Mark's entry for CIA by the subject teacher concerned ensures transparency and integrity. The Heads of department approves the marks through their log-in after verification which ensures near about zero error.</li><li>2. Complete automation of examination helps in the successful execution of form fill up process, examination processes &amp; examination evaluation.</li></ol>

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## TEACHING LEARNING AND EVALUATION

Plan	Deployment
<p><b>Continuous Evaluation through class test, quiz, assignment, debate etc.</b></p>	<p>To implement the effective teaching learning process, Saheed Anurup Chandra Mahavidyalaya uses all possible avenues of ICT techniques and tools and online resources. Students also can access value added courses. The teachers use the ICT enabled classes to enhance the quality of teaching-learning process. This continuous evaluation and teaching-learning process helps teachers to find out the particular learning needs of the students, their strength and weakness and identify the slow learners and advanced learners.</p> <p>Positive impact on Continuous Internal Assessment (CIA) :</p> <ol style="list-style-type: none"> <li>1. The schedule to conduct of the Continuous Internal Assessment test is notified on the college website.</li> <li>2. The Students are well informed about the schedule of the CIA through the notification on the college website and notice board.</li> <li>3. This system helps students to prepare consistently and outshine not only CIA but also in end semester examinations.</li> <li>4. The assessment process gives enough scope to the students to improve their performance and analyse their progress on a time to time basis.</li> </ol>



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## HUMAN RESOURCE MANAGEMENT

Plan	Deployment
Health & welfare policy for all the employees of the institute by 2023	<ul style="list-style-type: none"><li>▪ As per recommendation of the NAAC peer Team during 2nd cycle assessment EPF and ESI facilities for all management recruit Non-Teaching staff members was implemented since 2017.</li><li>▪ SACM-Staff Cooperative Credit Society grants short/mid term loan to all members.</li></ul>
Conduction of Periodical staff meetings	Periodical meeting is conducted.
Infrastructural support	<ul style="list-style-type: none"><li>• Almost all classes of the college are ICT Enabled classroom.</li><li>• 9 Smart classroom, 1 for each department.</li><li>• Alternative souce of energy: Use of Solar street lights in the Campus.</li><li>• Rain water harvesting and reuse/ground recharge system.</li><li>• 5G mobile network enabled wifi campus. 1:1 Leased line from Reliance JIO alongwith backup connections with 50 Mbps bandwidth</li><li>• Green campus with energy saving sensor (time/motion) based control tehniques.</li><li>• Computer lab with 30 computers and fully equipped Geography and Physical Education Laboratories. 60 computers allocated from students only</li><li>• More than 22,000 books journals and seperate sections like Visualy impared section, religious books section career corner etc.</li></ul>
Enhance Faculty Development Programs	<ul style="list-style-type: none"><li>• Faculty participation in FDP has increased over the year. All the newly recruited faculty member completed required no. of FDPs for their CAS.</li></ul>



# SACM-STRATEGIC PLAN & DEPLOYMENT(2018-2023)

## LIBRARY, ICT AND PHYSICAL INFRASTRUCTURE

<b>Plan</b>	<b>Deployment</b>
All ICT-enabled classrooms by 2023.	Almost all our classrooms are ICT enabled. We also have 9 nos. of Smart Classroom.
Smart classroom with smart board facility for each department.	Each major Department has this facility.
Implementation of Divyangjan Friendly Education materials.	Implemented and our Library is member of National Institute for the Empowerment of Persons with Visual Disabilities (NIEPVD), Deheradun
Membership of NDLI, American Library and British Council Library for large volume of books and e-resources	The college has become members of NDLI, American Library and British Council Library.
All Faculty should have Vidwan ID	100% faculty has secured Vidwan ID in the
Availability of e-Books and e-journals.	Adequate reference books, e-books and e-journals are available
MOU with different industries to be increased.	From 2018 -2023, 13 nos. of Memorandum of Understanding have been signed with the industry. Various events are conducted jointly.
Industry internship to be introduced	Industry Internship for students is emphasised.



# SACM-STRATEGIC PLAN & DEPLOYMENT (2018 – 2023)

## ACCREDITATION, RANKING and AUDITING

<b>Plan</b>	<b>Deployment</b>
NAAC A+ by 2023.	3 <sup>rd</sup> cycle of NAAC Accreditation in Process .
Satisfactory NIRF Ranking.	The college participates in NIRF ranking.
ISO Certification by 2023.	The college is ISO 9001-2005 certified Institution.
National level Awards/Recognitions by faculty members	3 senior faculty members got national level awards and 4 more are in queue
Completion of Academic and Administrative Audit by 2023.	The College has completed AAA from 2018-19 to 2022-2023.
Completion of Financial Audit upto 2022-23 by 2023.	All due Financial audit has been completed upto 2022-23 and 2023-24 is in process.
Completion of Green Audit and Energy Audit by 2023.	Green Audit and Energy Audit is completed.